

1201 F St NW #200, Washington, DC 20004 www.endsexualexploitation.org (202) 393 - 7245

An Overview of Sex Buyer Loss of Employment in the United States

A Preliminary Summary Based Upon Research from the National Assessments of Prostitution and Sex Trafficking Demand Reduction Efforts



Supported by National Institute of Justice Grants #2008-IJ-CX-0010 and #2020-75-CX-0011

Date Updated:

March 1, 2023

Prepared for: The National Institute of Justice

Office of Justice Programs, U.S. Department of Justice 810 Seventh Street, NW Washington, D.C. 20531

Prepared by:

National Center on Sexual Exploitation

An Overview of Sex Buyer Loss of Employment in the United States

Among the potential consequences of buying sex in the United States is the loss of employment. In more than 485 U.S. cities and counties, people employed in a wide range of economic sectors and job types have resigned or been fired in response to arrests for - or allegations of - paying for sex. Examples include teachers, firefighters, doctors, police officers, coaches, elected officials, and business owners who had been arrested and charged with soliciting prostitution or the paid sexual abuse of children. In most cases, the loss of employment occurs when people are in positions of trust, and criminal offenses of any kind violate codes of conduct and may be grounds for dismissal. Often, the nature of the job makes it untenable to remain in positions after violations of prostitution of sex trafficking laws have been publicized. For example,

- In January, 2023 a teacher and football coach in Lewisville, TX¹ resigned from both positions after his arrest in a prostitution sting.
- In November, 2022, the president of Winter Haven (FL) Hospital Winter Haven Women's Hospital resigned following his arrest on a charge of soliciting for prostitution, after approaching an undercover officer on South Orange Blossom Trail in Orlando, FL, and offered to pay for a sex.²
- In December, 2022, a North Carolina³ state trooper was caught having sex with a prostituted person and resigned from his position on same day of his arrest.
- In April 2021, the mayor of Severance, CO⁴ was arrested and faced a felony charge for allegedly patronizing a sex trafficked child and resigned the day after the alleged offense occurred.
- In September 2021, a Jersey City, NJ⁵ police officer was arrested where he admittedly arranged to buy access to sexually assault a woman and a girl, ages 19 and eight, for \$200. The officer was suspended from the police department immediately following his arrest, and later was fired and agreed to serve eight years in prison as part of his plea agreement.
- In May 2012, the pastor of an Upper Township, NJ⁶ church was arrested and charged with loitered to engage a prostituted person, and announced his resignation days after parents at the church's preschool demanded he step down.

While most terminations and resignations occur after an arrest has become known to employers (and often to the public), there have been many instances where sex buyers have forced out of their jobs in response to allegations that did not result in an arrest. For example,

• In September, 2019, a Florida teacher was fired when a student discovered during a Google search that the man had been fired years earlier by a school district in another Florida county for using a school

¹ Sarah Rumpf, "Texas high school teacher, youth pastor among nearly 50 arrested in prostitution sting: 'scourge of the earth'," *Fox News*, January 24, 2023, https://www.foxnews.com/us/texas-high-school-teacher-youth-pastor-among-arrested-prostitution-sting.

² Gary White, "Winter Haven Hospital CEO resigns after arrest," *The Ledger*, November 23, 2022, https://www.theledger.com/story/news/local/2022/11/23/winter-haven-hospital-ceo-resigns-after-arrest-polk-county-fl/10762159002/.

WSOCTV.com News Staff, "NC trooper arrested while with prostitute, warrant says," *WSOC-TV*, December 28, 2022, https://www.wsoctv.com/news/local/nc-trooper-arrested-while-with-prostitute-warrant-says/STJMHFPKZZGBJOYHKTNTLX6ZEI/.

⁴ Scruggs, "Former Severance Mayor Faces Felony Charge; Allegedly Solicited Child Prostitute," *K99*, September 16, 2021, https://k99.com/former-severance-mayor-faces-felony-charge-allegedly-solicited-child-prostitute.

⁵ New Jersey Globe Staff, "Jersey City Cop Pleads Guilty to Seeking Sex with Minors," *New Jersey Globe*, September 16, 2021, https://newjerseyglobe.com/local/jersey-city-cop-pleads-guilty-to-seeking-sex-with-minors.

⁶ Lee Procida, "Marmora Pastor Resigns After Prostitution Arrest in Millville," *The Press of Atlantic City*, May 8, 2012, https://pressofatlanticcity.com/news/breaking/marmora-pastor-resigns-after-prostitution-arrest-in-millville/article-4bbdb2b2-9870-11e1-b13c-001a4bcf887a.html.

computer to solicit sex online with prostituted women. The man was not arrested in either of the incidents resulting in his termination.⁷

- In February 2018, a Utah State Representative resigned after it was announced that he had allegedly used taxpayer funds to pay for at least two hotel rooms used for prostitution during the prior year.⁸
- In July 2015, the Interim Assistant Superintendent of Finance of the Poughkeepsie, NY school district reached a settlement agreement and was allowed to resign after allegations surfaced that he asked a prostituted woman to "service him" on school district grounds.

Tracking the loss of employment as a consequence of – and deterrent to – buying sex is a recent development at Demand Forum. In the first two years of conducting research on the use of this tactic, Demand Forum staff learned of more than 480 U.S. cities and counties in which an employer has either fired or accepted the resignation of an employee in response to learning that they had purchased sex. The number of communities in which the loss of employment as a consequence of buying sex is certainly greater. This document provides initial findings on employment loss in response to soliciting prostitution or purchasing access to abuse sex trafficked persons. This document will be updated periodically to reflect more recent findings.

To access information about specific cases and the U.S. cities and counties in which they occurred, you may go to www.demand-forum.org, open the "Browse Locations" window, and then select "Employment Loss" from the "Tactics" list. Similarly, the U.S. locations in which employees have lost their jobs due to buying sex may be mapped on Demand Forum by choosing "employment loss" from the list.

Ad Hoc Versus Policy-Driven Employment Loss

A theme that became more clearly evidence as we researched employment loss is that the termination of employment for purchasing sex often appears to be determined on an ad hoc basis, without reference to policies or guidelines that specifically prohibit purchasing sex. Instead, the terminations appear to be based on generic codes of conduct that allow employees to be fired if they commit any crime or engage in "conduct unbecoming" for their position, or that is considered detrimental to their business, agency, or non-governmental organization (NGO). However, there are examples of state laws, policies, and codes that specifically prohibit the purchase of sex. For example, the organization Business Ending Sex Trafficking (BEST) has created sample language for organizational policies explicitly prohibiting sex buying while employees are conducting company or organizational business, or while using company resources:¹⁰

"It is strictly against our organization's policy for any employee to engage in any sex buying activities of any kind during company time, while working on company business, or while engaged in any work-related activities (including during business travel), or using any company or work properties or resources whatsoever (including, without limitation, company credit cards, expense accounts, buildings, parking lots, grounds, equipment, computers, storage devices, software, websites, social media channels, networks, vehicles, and phones). This prohibition applies regardless of whether the activity is legal or tolerated in a particular jurisdiction, foreign or domestic."

⁷ Click Orlando, "Seminole teacher accused of using school computer to meet prostitutes," *Click Orlando*, November 15, 2012, https://www.clickorlando.com/news/2012/11/16/seminole-teacher-accused-of-using-school-computer-to-meet-prostitutes/; Leslie Postal, "Orange charter school fires teacher after learning of his ties to 2012 prostitution scandal," *Orlando Sentinel*, September 26, 2019, https://www.orlandosentinel.com/news/education/os-ne-cornerstone-charter-teacher-prostitution-20190926-fn3hs5s3mzd7hi6rpquu6uyezu-story.html.

⁸ CBS News, "Taxpayers Funded Hotel Tied to Prostitute Report, Records Show," *CBS News*, February 9, 2018, https://www.cbsnews.com/news/jon-stanard-utah-lawmaker-hotel-paid-by-public-records-show-prostitute-report-brietaylor.

⁹ Nina Schutzman, "City School Official Resigns After Prostitution Allegation," *Poughkeepsie Journal*, July 13, 2015, https://www.poughkeepsiejournal.com/story/news/2015/07/13/school-admin-district-grounds/30066989.

¹⁰ "Employer Policies," BEST, accessed November 16, 2022, https://www.bestalliance.org/internal-policies-and-practices.

The Amazon corporation has included similar concepts in its policy:¹¹

"It is against Amazon's policy for any employee or Contingent Worker to engage in any sex buying activities of any kind in Amazon's workplace or in any work-related setting outside of the workplace, such as during business trips, business meetings or business-related social events. When Amazon suspects that an employee has used company funds or resources to engage in criminal conduct, the company will immediately investigate and take appropriate action up to and including termination. The company may also refer the matter to law enforcement."

Under the Code of Ethics (KCC 3.04)¹² for King County, WA, the behaviors covered under the prohibition of purchasing sex are expanded to include patronizing websites that facilitate commercial sexual exploitation:

"...employees are prohibited from sexual exploitation, and buying or selling sex during work time or while on county business. Included in this prohibition are: (a) viewing or searching online advertisements for commercial sex during work hours, (b) viewing or searching websites where adult entertainment is offered, whether or not for sale, during work hours, (c) soliciting prostitution during work hours, and (d) exchanging money, employment, goods, or services for sex or sexual acts."

In April 2015, Attorney General Holder issued a memo¹³ to all U.S. Department of Justice employees stating that buying sex could be grounds for suspension or termination:

"Regardless of whether prostitution is legal or tolerated in a particular jurisdiction, soliciting prostitutes creates a greater demand for human trafficking victims and a consequent increase in the number of minor and adult persons trafficked into commercial sex slavery. For these reasons, I want to reiterate to all Department personnel, including attorneys and law enforcement officers, that they are prohibited from soliciting, procuring, or accepting commercial sex. This rule applies at all times during an individual's employment, including while off duty or on personal leave, and applies regardless of whether the activity is legal or tolerated in a particular jurisdiction, foreign or domestic. Department employees who violate these prohibitions will be subject to suspension or termination."

In 2021, legislation in Illinois was passed that contains provisions specifically targeting the ability to terminate the employment of individuals convicted of purchasing sex. AFE-T Act in Illinois covers a broad range of criminal justice and police reforms, and was scheduled to take effect on Jan. 1, 2023. House Bill 3653 was approved by the Illinois General Assembly in 2021, bringing significant changes to police training policies and police accountability. Among the changes the bill will bring new guidelines for "decertification" of police officers for a variety of offenses, including prostitution-related misdemeanors. The list of misdemeanors that would result in decertification for police officers, should they be convicted, found guilty, or enter a no contest

_

¹¹ Ibid; Rob Thubron, "Workers from Microsoft and Amazon Caught Buying Sex Services from Trafficked Women," *Tech Spot*, December 26, 2017, https://www.techspot.com/news/72448-workers-microsoft-amazon-caught-buying-sex-services-trafficked.html.

¹² Human Resources, *Sex Trafficking and Buying Sexual Services Policy* (King County Code of Ethics, September 2015), https://kingcounty.gov/~/media/audience/employees/policies-forms/hr-policies/New-Policy-Documents/Sex Trafficking and Buying Sexual Services Policy - FINAL.ashx?la=en.

¹³ Eric H. Holder, *Prohibition on the Solicitation of Prostitution* (Washington, DC: Office of the Attorney General, April 2015), https://www.justice.gov/file/1047646/download; Eyder Peralta, "Attorney General To Employees: You Can't Solicit Prostitutes, Ever," *NPR*, April 10, 2015, https://www.npr.org/sections/thetwo-way/2015/04/10/398827933/attorney-general-to-employees-you-cant-solicit-prostitutes-ever.

¹⁴ NBC Chicago, "HB 3653: Police, Criminal Justice Reforms Bill Passed by Illinois General Assembly," *NBC Chicago*, January 13, 2021, https://www.nbcchicago.com/news/local/chicago-politics/hb-3653-police-criminal-justice-reforms-bill-passed-by-illinois-general-assembly/2415799; NBC Chicago, "When Does the SAFE-T Act Take Effect in Illinois?" *NBC Chicago*, October 7, 2022, https://www.nbcchicago.com/news/local/chicago-politics/when-does-the-safe-t-act-take-effect-in-illinois/2961429.

(or "nolo contendere") plea, included several charges that can be used against sex buyers, in different circumstances. These charges include: prostitution; solicitation of a sexual act; sexual exploitation of a child; indecent solicitation of a child; indecent solicitation of an adult; solicitation to meet a child; transmission of obscene messages; criminal sexual abuse; and public indecency

Evidence of Effectiveness

There has been no formal evaluation of the effectiveness of employment loss as a tactic to deter demand for prostitution, but kind of evidence is very rarely available in assessing the value of criminal justice interventions. Compared to other ways of combating prostitution and sex trafficking (e.g., victim rescues, trafficker arrest and prosecution, legalization or decriminalization of prostitution), a relatively strong case can be made for employment loss being an effective tactic, with three distinct kinds of evidence all reflecting favorably on the approach:

- 1. Surveys of hundreds of admitted sex buyers (or "clients" of prostitution) asked what would deter them from buying in the future and were presented with a list of options. Over 80% listed having their behavior found out and made public would deter them. 15 It is reasonable to assume that one of the consequences of this public disclosure is the negative consequences that would result, including the potential for employment loss.
- 2. The survey data is aligned with extensive anecdotal evidence¹⁶ from the field of law enforcement vice operations and investigations, which consistently finds that the greatest concern expressed by sex buyers at the moment of their arrest is not jail or fines, but is instead about their being found out by their families, partners, friends, employers, and others in their communities.
- 3. The survey findings and anecdotal evidence provided by law enforcement is further corroborated by a vast body of criminological research on deterrence that finds that "extra-legal sanctions" (such as social censure and negative consequences for relationships and employment) have a deterrent effect on reoffending equal to, or greater than, legal sanctions (such as incarceration or probation).¹⁷

5

140.

¹⁵ Anna E. Kosloski and Bridget Diamond-Welch, "The Men and Women Who Purchase Sex in the United States: Understanding Motives, Practices, and Preferences," *Women & Criminal Justice* 32, no. 3 (2022): 306-324, doi:10.1080/08974454.2021.1993424; Melissa Farley et al., *Men Who Pay for Sex in Germany and What They Teach us about the Failure of Legal Prostitution: A 6-Country Report on the Sex Trade from the Perspective of the Socially Invisible 'Freiers'* (Berlin: Prostitution Research & Education, November 2022), 46-47, https://prostitutionresearch.com; Rachel Durchslag and Samir Goswami, *Deconstructing The Demand for Prostitution: Preliminary Insights From Interviews With Chicago Men Who Purchase Sex* (Chicago, IL: Chicago Alliance Against Sexual Exploitation, May 2008), 1-34, https://humantraffickinghotline.org/sites/default/files/Deconstructing-the-Demand-for-Prostitution%20-%20CAASE.pdf; Melissa Farley, Julie Bindel, and Jacqueline M. Golding, *Men Who Buy Sex: Who They Buy and What They Know* (London: Eaves and Prostitution Research & Education, December 2009), 1-32, https://documentation.lastradainternational.org/lsidocs/Mensex.pdf.

https://documentation.lastradainternational.org/lsidocs/Mensex.pdf.

16 Charlot Alter, "Catching Johns: Inside the National Push to Arrest Men who Buy Sex," *Time*, https://time.com/sex-buyers-why-cops-across-the-u-s-target-men-who-buy-prostitutes/ (accessed February 28, 2023); Nicholas Kristof, "Targeting the Johns in the Sex Trade," *New York Times*, February 26, 2014, https://www.nytimes.com/2014/02/27/opinion/kristof-targeting-the-johns-in-sex-trade.html; Kristin Pisarcik "Miami Vice: Inside 'John Stings' and Escort Stings," *ABC News*, March 21, 2008, https://abcnews.go.com/2020/story?id=4488667&page=1; The Associated Press, "Prostitute customers posterized," *The Gainsville Sun*, October 13, 2012, https://www.gainesville.com/story/news/2012/10/14/prostitute-customers-posterized/31836219007/.

¹⁷ Thomas A. Loughran et al., "Deterrence," in *The Handbook of Criminological Theory*, ed. Alex Piquero (John Wiley & Sons, 2015), 50-74, https://onlinelibrary.wiley.com/doi/abs/10.1002/9781118512449.ch4; Raymond Paternoster, "Perceptual Deterrence Theory," in *Deterrence, Choice, and Crime, Volume 23*, eds. Daniel S. Nagin, Francis T. Cullen, and Cheryl Lero Jonson (New York: Routledge, 2018), https://www.taylorfrancis.com/chapters/edit/10.4324/9781351112710-3/perceptual-deterrence-theory-raymond-paternoster; Robert Apel and Daniel S. Nagin, "Perceptual Deterrence," in *The Oxford Handbook of Offender Decision Making*, eds. Wim Bernasco, Jean-Louis van Gelder, and Henk Elffers (New York: Oxford University Press, 2017), 121-

Types of Employment Lost Due to Arrest for - or Allegations of - Buying Sex

The list below is provided to illustrate the breadth and scope of sex buyers losing their employment as a consequence of that crime. Scanning the list makes it apparent that sex buyers come from all walks of life and occupy positions from a wide range of employers, from blue collar and white-collar positions, from public and private sectors, from high profile elected officials and celebrities to anonymous workers and public servants. It also shows that employers throughout the United States have seen fit to cut ties with employees who have chosen to contribute to sexual exploitation and human trafficking by purchasing sex.

Each case of sex buyer employment loss is described in the Demand Forum web page for the city or county in which it occurred. For this tactic, we have located its use in the city or county in which the sex buyer's employer was located, rather than where the purchase of sex or the person's arrest occurred. For example, in a recent case ¹⁸ a man was arrested in a reverse sting in Polk County, Florida and served on a school board in Del Mar, California. The school district announced that they had accepted his resignation several days after his arrest. The sex buyer's loss of employment and the public disclosure of his identity are described on the Demand Forum web page for Del Mar, CA, and the reverse sting that produced his arrest is described on the web page for Polk County, FL. The name of each city and county listed below is hyperlinked to its Demand Forum web page. To access the descriptions of each incident and the source materials documenting each case of termination of sex buyer employment, please click on the city or county listed below.

• Law Enforcement

- o Municipal Police Departments
 - Albany, NY; Andalusia, AL; Aurora, CO; Beaumont, TX; Boynton Beach, FL; Bulverde, TX; Burlingame, CA; Cement, OK; Charlotte, NC; Chataignier, LA; Chattanooga, TN; Cincinnati, OH; Cleveland, OH; Colchester, VT; Columbia, SC; Columbus, OH; Delray Beach, FL Fair Haven, CT; Fairview, TN; Fort Myers, FL; Fort Smith, AR; Fort Worth, TX; Gauley Bridge, WV; Glendale, CA; Greensboro, NC; Haines City, FL; Honolulu, HI; Jersey City, NJ; Johnston, RI; Kalamazoo, MI; Kaplan, LA; Melbourne, FL; Memphis, TN; Miami Gardens, FL; Millry, AL; Milwaukee, WI; New Haven, CT; New York, NY; Norcross, GA; North Chicago, IL; Oakland, CA; Oklahoma City, OK; Palatka, FL; Phoenix, AZ; Pittsburgh, PA; Pompano Beach, FL; Robbinsdale, MN; Rose Hill Acres, TX; St. Charles, MN; Temple Terrace, FL; Tucson, AZ; Upper Arlington, OH; Washington, DC; Yukon, OK

County Sheriff's Offices, Police Departments

• Alameda County, CA; Ann Arundel County, MD; Brevard County, FL; Broward County, FL; Brunswick County, NC; Burke County, NC; Caledonia County, VT; Charles County, MD; Citrus County, FL; Clark County, NV; Craven County, NC; Dorchester County, SC; Gwinnett County, GA; Horry County, SC; Lake County, FL; Lancaster County, VA; Los Angeles County, CA; Loudon County, VA; Maricopa County, AZ; Marion County, FL; McLennan County, TX; Norfolk, VA; Orange County, FL; Ouray County, CO; Polk County, FL; Rapides Parish, LA; Richland County, SC; Smith County, TX; Taylor County, TX; Washington County, VT; West Baton Rouge Parish, LA; Winona County, MN

State Police Departments

- Albuquerque, NM; Raleigh, NC; Salem, OR; Springfield, IL
- Task Forces
 - Mercer County, PA
- State Chiefs of Police Association
 - Baltimore, MD
- District Attorney, City Prosecutor Offices
 - Bartow, FL; Bradford County, PA; Clark County, WA; Gwinnett County, GA; Ingham County, MI; Johnson City, TN; Riverside County, CA; Shreveport, LA

¹⁸ WKRC, "School board member arrested in undercover human trafficking operation," *Dayton247Now*, February 19, 2023, https://dayton247now.com/news/nation-world/school-board-member-arrested-in-undercover-human-trafficking-operation-education-classroom-bail-traffic-undercover-cop-detective-polk-county-cincinnati-ohio.

- Corrections
 - Bristol County, MA; Houston County, AL; Lake County, FL; Oneida County, WI; West Baton Rouge Parish, LA

Law

- Federal Judges
 - Denver, CO
- Circuit Court Judges
 - Lee County, FL
- o President of State Bar Associations
 - Luzerne County, PA
- State Judicial Marshals
 - Waterbury, CT
- City Attorneys
 - Lakeland, FL
- Private Attorneys
 - Erath County, TX; Tampa, FL

• Higher Education

- o University Presidents
 - Clinton, MS; Orlando, FL; Peach County, GA

University Vice Presidents

Harrisonburg, VA; Tuscaloosa, AL

Deans

• Los Angeles, CA; Philadelphia, PA; Syracuse, NY

Department Chairs

Kearney, NE

Faculty

- Bridgewater, MA; Gainesville, FL; San Angelo, TX; San Bernardino, CA; Seattle, WA Researchers
 - Seattle, WA

Coaches

• Clarksville, TN; Golden, CO; Storrs, CT; Waco, TX

Community College Board of Education

- Oregon City, OR
- Alumni Association Vice Presidents
 - Tallahassee, FL
- Directors of Corporate and Government Affairs
 - Peach County, GA
- University Police Departments
 - Kalamazoo, MI
- Program Administrators
 - Clark County, NV

• Primary & Secondary Education

- School Board Members
 - Blackstone, MA; Del Mar, CA; East Brunswick, NJ; Menomonie, WI; Mustang, OK; Manchester, NH; Rochester, PA
- School District Superintendents
 - Marcola, OR; Ripley, OK; Wetzel County, WV
- School District Financial Officers
 - Poughkeepsie, NY
 - School District Tutors
 - Waco, TX
- o School District IT Directors
 - <u>Coachella</u>, CA
- Principals, Assistant Principals

- Charleston, SC; Clark County, NV; Fort Smith, AR; Fruitland, ID; Hanover, NH; Houston County, GA; Lakeland, FL; Platte County, MO; Seminole County, FL; Virginia Beach, VA
- o Deans
 - Oviedo, FL; Portland, OR; Syracuse, NY
- Teachers
 - Abilene, TX; Altamonte Springs, FL; Aiken County, SC; Belle Isle, FL; Byron Center, MI; Cheyenne, WY; Concord, NH; Denver, CO; Crystal Lake, IL; El Paso, TX; Forest Grove, OR; Harford County, MD; Hillsborough County, FL; Guilford County, NC; Lakeland, FL; Lewisville, TX; Lincoln, NE; Mayfield, OH; Medina, OH; Miami, FL; Minneapolis, MN; Northwood, OH; Rainier, OR; Richmond, VA; Riverside County, CA; Socorro, TX; Scottsdale, AZ; Steelton, PA; Wausau, WI
- o Coaches/Athletic Departments
 - Antioch, IL; Oberlin, OH; Cuyahoga Falls, OH; Jackson Center, OH; Jacksonville, FL; Lewisville, TX; Maplewood, MN; Nashville, TN; Odessa, TX; Ranger, TX; San Antonio, TX; St. Johns County, FL; Stafford, VA; Tempe, AZ; Tooele County, UT; Windsor Locks, CT
- Music Directors
 - Fayetteville, GA; Panama City, FL
- Guidance Counselors
 - <u>Hamburg</u>, PA; <u>Kapolei</u>, HI
- o Program Administrators
 - Clark County, NV; Pickens County, SC
- o Program Assistants
 - Antioch, IL
- Custodians
 - <u>McAllen</u>, TX
- Bus Drivers
 - Manatee County, FL
 - Other School District Employees
 - Shallowater, TX

• Elected Officials

- State Legislators
 - Florida; Oklahoma; Utah
- Governors
 - New York
- Mayors
 - Batesville, IN; Bloomsburg, PA; Front Royal, VA; Mason, OH; Medford Township, NJ; Ottawa, OH; Sandwich, IL; Severance, CO; Sharonville, OH; Shepherdsville, KY; Waldron, AR; Webb, AL
- City Council/Town Board Members/County Commissioners
 - Amsterdam, NY; Burlington, IL; Cincinnati, OH; Dallas Center, IA; Fall River, MA; Greene County, TN; Southaven, MS; South Point Village, OH
- Political Appointees and their Staff
 - Aids to Federal Legislators
 - Baton Rouge, LA; Lafayette Parish, LA; Nashua, NH
 - Local Political Party Treasurers
 - Iron County, UT
- Government
 - Congressional Aids
 - Nashua, NH
 - **State Fair Commission**
 - Madison County, MS
 - **County Commissioners**
 - Clermont County, OH; Pamlico County, NC

County Fair Board

■ Montgomery County, OH

County Human Resources Director

San Bernardino County, CA

County Road Commissioner

• Calhoun County, MI

County Solid Waste Manager

Washington County, VA

County Treasurer

Dubuque County, IA

Municipal Transit Authority CEO

■ *Memphis, TN*

County Public Transportation

Sarasota County, FL

Public Works Superintendent, Employees

Jersey City, NJ; Morton, IL

City Director of Information

- Vail, CO
- State Department of Commerce
 - St. Paul, MN
- City Managers
 - Daytona Bea*ch*; *FL*; *El Monte*, *CA*; *Newburgh*, *NY*
- Community Action Agency
 - Lorain County, OH
- Secret Service Agents
 - Washington, DC

• Private Sector

- o Business owners
 - Boston, MA

Business CEOs, Presidents, Executives

Los Angeles, CA; Ontario, CA; Palm Beach Gardens, FL; Phoenix, AZ

Oil pipeline workers

■ Duluth, MN

Audio/visual contractors

■ Tarrant County, TX

Radio DJs

■ New York, NY

National Football League (NFL) Assistant Coaches

■ *Tempe, AZ*

Television News Anchors, Sport Analysts, Sports Directors

- Atlanta, GA; Beaumont, TX New York, NY; Seattle, WA; Tampa, FL
- Security Guards:
 - Spokane, WA
- Athletic Clubs
 - Ann Arbor, MI
- Counselors, Therapists
 - Latrobe, PA

• Philanthropy, Non-Profit Organizations

- o Public health foundation
 - Brevard County, FL
- Boys & Girls Club board of directors
 - Grants Pass, OR; Indian River County, FL
- o Boys & Girls Club
 - Haverhill, MA
- Space Education and Research
 - Melbourne, FL
- Community Youth Athletics Programs

- Ann Arbor, MI; North Port, FL
- Military
 - Air Force Academy
 - Colorado Springs, CO
 - o U.S. Navy
 - Washington, DC
 - U.S. Army
 - Killeen, TX
- Clergy
 - o Pastors/Ministers
 - Amarillo, TX; Bentonville, AR; Canyon, TX; Cedar Rapids, IA; Cleveland, OH; Colorado Springs, CO; Findlay, OH; Lehighton, PA; Lindale, TX; Karns, TN; Medford Township, NJ; Midlothian, VA; Paris, TN; Oak Ridge, TN; Virginia Beach, VA; The Woodlands, TX
 - o Private School Headmasters
 - Charleston, SC
- Fire Departments
 - Chiefs, Captains
 - Keene, NH; Las Vegas, NV; Sharonville, OH
 - Firefighters
 - Henderson, NV; Hillsborough County, FL; Nashville, TN; Omaha, NE; Scottsbluff, NE
- Health Care
 - Hospital Administrators
 - Winter Haven, FL
 - Doctors
 - Austin, TX; Gaylord, MI; Lebanon, OR; Los Angeles, CA; Roseburg, OR; Toledo, OH; Zanesville, OH
 - Pharmacists
 - Tacoma, WA
 - Hospital Staff
 - Akron, OH
 - Emergency Medical Services
 - Allegany County, MD
 - Medical Assistants
 - Spokane County, WA

Examples of the Circumstances of Sex Buyer Employment Loss

Below are brief descriptions of cases that we are providing to illustrate the wide range of circumstance under which employees have had their positions have been terminated in response to arrests for – or allegations of – buying sex, and the types of employers that have either fired them or accepted their resignations. The examples range from 1974 to 2023, and are listed in reverse chronical order.

Del Mar, CA

In February, 2023, a longtime school board member resigned hours after officials announced he had been arrested on suspicion of soliciting prostitution. The man was one of 213 people arrested during a seven-day operation — dubbed Operation Traffic Stop — that aimed to crack down on human trafficking in Polk County, FL. He was reportedly in the area to assist his parents, and while there he allegedly solicited sex from an undercover police woman for \$200 dollars. The man had been elected to the Del Mar Union School District board in 2010 and was re-elected in November, 2022. While campaigning, the sex buyer told the Del Mar Times that he had been married for 23 years, that he had two children, and that he had lived in San Diego for two decades. Del Mar Union school

district officials said they learned of the arrest on February 16, 2023, and they released a statement that same afternoon saying that the man had resigned from his post, effective immediately.¹⁹

Luzerne County, PA

In July, 2021, a Luzerne County attorney resigned from his position as the president of the Pennsylvania Bar Association after he was charged with patronizing prostituted persons. The man was accepted into a diversion program (ARD, or Accelerated Rehabilitative Disposition) that allows first-time offenders to enter into a treatment program as a disposition of his third-degree misdemeanor charge of patronizing prostituted persons. According to the Luzerne County District Attorney's Office, the sex buyer was required to enroll in the program for a year, during which he would complete 30 hours of community service. The charge could be expunged upon completion of the ARD program. The man reported to Luzerne County detectives that he had a sexual encounter with a prostituted woman, and the sex buyer accused her of recording their encounter and threatening to release the video unless he paid her. He was investigated when it was confirmed that he had paid for sex. The man resigned his position as PBA president when he was charged and was also placed on administrative leave from his position as an assistant solicitor for Luzerne County.²⁰

Oklahoma City, OK

In September 2021, an Oklahoma City police sergeant was fired after he was arrested for engaging in prostitution and assaulting staff at a local massage parlor. An Oklahoma City Police Department administrative investigation sustained 12 allegations against the officer after he was criminally charged by the Oklahoma County District Attorney's Office. The allegations began when police were called to a massage parlor and the suspect allegedly requested through a text message a sex act in exchange for \$120. The women reportedly told the suspect that the request was illegal and that they called police. The man then allegedly went into the business and showed his identification card that had "Police Officer" in bright red letters. The women said the officer then became physically aggressive and attempted to steal money from the cash register. In addition to allegedly requesting illegal paid sex, the officer did not provide his name or badge number when the employees asked him, and the officer also abused his power by claiming he was investigating the business and used police dispatch and records for his personal use. The officer was charged with one count of engaging in prostitution and one count of assault and battery. In September 2021, the police department publicly released the termination letter the man received from the Police Chief. The termination letter stated the officer admitted to all of the allegations of misconduct.²¹

Oneida County, WI

In January 2021, an Oneida County corrections officer (CO) resigned his position after prosecutors charged him with soliciting prostituted women and misconduct in office. He allegedly traded information about drug investigations for sexual favors from an incarcerated woman drug dealer. He was arrested in January by the Department of Justice-Division of Criminal Investigations and Oneida County investigators. After his arrest, an Oneida County Circuit Judge set a \$1,000 cash bond for the CO during his initial court appearance. He resigned from his job later that same day, according to the Oneida County Sheriff's Office. The filed criminal complaint stated that in January 2018 a 31-year-old inmate told a corrections sergeant that the CO agreed to give her information about the Northcentral Drug Enforcement Group in exchange for sexual favors. The group is a drug task force that includes multiple police agencies including the sheriff's office and the Rhineland Police Department. The criminal complaint showed the CO had previous sexual contact with women who had been incarcerated. The Oneida County Circuit Judge agreed to amend the solicitation charge to a misdemeanor count

¹⁹ City News Service, "Del Mar School Board member arrested in Florida resigns," *KPBS*, February 17, 2023, https://www.kpbs.org/del-mar-school-board-member-arrested-florida-prostitution-sting-operation; Lindsay Winkley, "Del Mar Union school board member resigns after arrest during human trafficking operation in Florida," *Del Mar Times*, February 16, 2023, https://www.delmartimes.net/del-mar-union-school-board-member-arrested-in-florida-during-human-trafficking-operation

²⁰ Debra Cassens Weiss, "Pennsylvania Bar President Resigns after he's Charged with Patronizing a Prostitute," *ABA Journal*, April 29, 2021, https://www.abajournal.com/news/article/pennsylvania-bar-president-resigns-after-he-is-charged-with-patronizing-a-prostitute.

²¹ Jennifer Pierce, "(Update: Charges Dismissed) OKC Police Sergeant Fired After Being Accused of Engaging in Prostitution, Assault," *News 9*, June 8, 2022, https://www.news9.com/story/612e816b78225a0be810958b/okc-police-sergeant-fired-after-being-accused-of-engaging-in-prostitution-assault.

of lewd and lascivious behavior and dismiss the misconduct charge as part of a plea agreement. The offender was ordered to pay a \$2,000 fine and thus avoid prison time after reaching a plea deal with prosecutors.²²

Ontario, CA

In October 2020, the Haliburton International Foods CEO faced multiple felony and misdemeanor charges for soliciting prostitution of a minor. The Newport Beach resident resigned as the company's chief executive. The sex buyer was arrested and charged the prior month and was charged by the Orange County district attorney's office with engaging in the prostitution of two teenagers. He faced six felony counts associated with unlawful sexual intercourse with a minor and two misdemeanor charges for soliciting prostitution of a minor. If convicted on all counts, the man would face a maximum sentence of eight years in state prison and almost two years in county jail.²³

Harford County, MD

In September 2019, a Harford County Public Schools teacher's employment was terminated in response to his being arrested and charged with soliciting sex from one of his underage students. The man was charged with soliciting prostitution, sexual solicitation of a minor, and three counts of human trafficking according to online court records. He had worked at Edgewood Middle School when he allegedly took a photo of a student's body part at his residence and uploaded it to a "fetish social media account" that he ran. He later paid the student to perform a sex act on him, which the student did not do, and instead contacted the Harford County Sheriff's Office. The man taught vocal music at the middle school. He was hired in August 2017 and placed on paid leave in August 2019, and on September 25, 2019, he was terminated. The man was released on \$5,000 bond from the Harford County Detention Center after an initial appearance with a district court commissioner.²⁴

McAllen, TX

In April 2019, investigators arrested a custodian at Sharyland North Junior High after two male students said he touched them inappropriately and offered to pay them for oral sex, according to <u>court records</u>. A third boy witnessed the incidents. Investigators charged the man with two counts of prostitution–soliciting a person younger than 18 years old, a second-degree felony, and one count of making a terroristic threat, a Class B misdemeanor. Upon learning of certain allegations, the Sharyland Independent School District initiated an immediate investigation. The custodian was terminated, and the allegations were reported to the Texas Education Agency as well as to Child Protective Services as required by law. The former employee was subsequently arrested.²⁵

https://tomahawkleader.com/2021/01/14/one ida-county-corrections-officer-charged-with-solicitation-of-prostitution-misconduct-in-office.

²² Karen Madden, "Oneida County Corrections Officer Faces Charges After Prosecutors Say He Traded Information for Sexual Favors," *Wausau Daily Herald,* January 15, 2021,

https://www.wausaudailyherald.com/story/news/crime/2021/01/15/oneida-county-corrections-officer-traded-information-sex-records-say/4165242001; Sierra Rehm, "UPDATE: Oneida Co. Correctional Officer Accused of Soliciting Prostitution Out on Bond," *ABC News 9 WAOW*, January 12, 2021, https://wawaow.com/archive/update-oneida-co-correctional-officer-accused-of-soliciting-prostitution-out-on-bond/article_6ca2d5a8-31b9-56e8-a88f-8d5931b74e66.html; Shereen Siewert, "Former Oneida Co. Corrections Officer Convicted of Lesser Charge in Plea Deal," *Wausau Pilot & Review*, June 21, 2021, https://wausaupilotandreview.com/2021/06/21/former-oneida-co-corrections-officer-convicted-of-lesser-charge-in-plea-deal; Tomahawk Leader, "Oneida County Corrections Officer Charged with Solicitation of Prostitution, Misconduct in Office," *Tomahawk Leader*, January 14, 2021,

²³ Los Angeles Times, "Haliburton International Foods CEO Charged for Engaging in Child Prostitution: OCDA," *KLTA*, October 6, 2020, https://ktla.com/news/local-news/haliburton-international-foods-ceo-charged-for-engaging-in-child-prostitution-ocda; Lilly Nguyen, "Newport Beach CEO Steps Down from Company After Being Charged with Child Prostitution," *Los Angeles Times*, October 12, 2020, https://www.latimes.com/california/story/2020-10-12/newport-beach-ceo-steps-down-from-company-after-being-charged-with-child-prostitution.

²⁴ James Whitlow, "Former Harford Middle School Teacher Charged with Soliciting Sex from Student," *The Baltimore Sun*, June 17, 2020, https://www.baltimoresun.com/maryland/harford/aegis/cng-ag-teacher-solictation-charges-20200617-3j55ofr4hjfi7mnz4vsanlzc2e-story.html.

²⁵ Editor, "Police Arrest Former Sharyland ISD Custodian Accused of Soliciting Students for Sex," *Progress Times*, April

²⁵ Editor, "Police Arrest Former Sharyland ISD Custodian Accused of Soliciting Students for Sex," *Progress Times*, Apri 3, 2019, https://www.progresstimes.net/2019/04/03/police-arrest-former-sharyland-isd-custodian-accused-of-soliciting-students-for-

Palm Beach Gardens, FL

In March 2019, the president of a home building business resigned after being arrested as part of an ongoing investigation into human trafficking and prostitution at day spas in Jupiter and Martin County. Earlier in the week, Martin County sheriff's deputies arrested him on charges of soliciting prostitution and use of a structure for prostitution. The man did not stay in jail for long Monday. His bond was set at \$1,500. The CEO of the company released a statement saying that company leaders had received and accepted the resignation of the sex buyer.²⁶

Chattanooga, TN

In December 2018, a Sergeant with the Chattanooga Police Department turned in his resignation. The CPD had opened an internal investigation after he was taken into custody for solicitation of prostitution. The arrest came during a joint enforcement operation between the Tennessee Bureau of Investigation and the Chattanooga Police Department's Vice Unit.²⁷

Socorro, TX

In September 2018, a Socorro High School teacher resigned after being arrested in a prostitution sting the prior week. The man was arrested during a Texas Department of Public Safety operation targeting suspects who allegedly agreed to pay for sex. A spokesman for the Socorro Independent School District confirmed that the man had been a social studies teacher at Socorro High School and had been employed by the Socorro school district for 20 years. He was initially placed on paid administrative leave but then submitted his resignation days later. The teacher was one of 13 men arrested on prostitution charges during a four-day operation in August conducted by the DPS Criminal Investigations Division.²⁸

Peach County, GA

In October 2018, investigators uncovered a sex ring involving top administrators at <u>Fort Valley State University</u> in Peach County. At least three FVSU employees were named in the arrest warrants, including men charged with soliciting prostituted persons and sodomy. Before being fired in September 2018, one of the men had served as Director of Corporate and Government Affairs at Fort Valley. His university biography said he also previously served as FVSU's Director of the Public Service Center, Chief Legal Officer, and Director of Government Relations. He had been employed by the University since 2011.²⁹

Gaylord, MI

In May 2018, an Otsego County surgeon was arrested in a prostitution sting operation set up by Michigan State Police narcotics officers. The suspect responded to an online advertisement and called an undercover officer posing as a prostituted woman to set up a meeting at a hotel at an undisclosed location within Otsego County. The man was charged with solicitation of prostitution and using a computer to commit a crime. He was also fired

 $\underline{sex/\#:} \sim : text = Police\%20 arrest\%20 former\%20 Sharyland\%20 ISD\%20 custodian\%20 accused\%20 of\%20 soliciting\%20 students\%20 for\%20 sex, -$

 $[\]underline{By\%20Editor\%20\%7C\%20April\&text=Investigators\%20arrested\%20a\%20former\%20custodian,pay\%20them\%20for\%20oral\%20sex.}$

²⁶ Ted White, "Kolter Homes President Resigns after Arrest in Day Spa Sting," *ABC 25 WPBF News*, March 11, 2019, https://www.wpbf.com/article/president-of-kolter-homes-arrested/26726760#.

²⁷ Chattanoogan, "Chattanooga Police Sergeant Peter Turk Resigns After Arrest For Soliciting Prostitution," *Chattanoogan*, December 19, 2018, https://www.chattanoogan.com/2018/12/19/381793/Chattanooga-Police-Sergeant-Peter-Turk.aspx.

²⁸ Daniel Borunda, "Socorro High School Teacher Resigns After Arrest on Prostitution Charge," *El Paso Times*, September 25, 2018, https://www.elpasotimes.com/story/news/crime/2018/09/05/socorro-high-school-teacher-arrested-el-paso-prostitution-sting-texas-dps-mark-robert-williams/1204808002.

²⁹ Kristen Reed, "These are the Men Charged in the Fort Valley University Pimping and Prostitution Scandal," *11 Alive*, October 23, 2018, https://www.11alive.com/article/news/local/these-are-the-men-charged-in-the-fort-valley-university-pimping-and-prostitution-scandal/85-607302612.

from his job at Otsego Memorial Hospital and had his identity disclosed to the media by law enforcement officials. The Assistant County Prosecutor said that the local narcotics team had been given a directive to do stings targeting prostitution, specifically looking for sex buyers. The arrest was part of a statewide initiative to fight human trafficking in Michigan.³⁰

Salt Lake City, UT

In February 2018, a Utah State Representative resigned after it was announced that he had allegedly used taxpayer funds to pay for at least two hotel rooms used for prostitution during the prior year. The allegations stemmed from a report in the British newspaper the Daily Mail alleging that the Representative twice hired prostituted women in 2017, and state officials were investigating whether taxpayer or campaign money was used for the hotel stays.³¹

Sharonville, OH

In September 2016, the city of Sharonville asked its fire chief to step down in response to prostitution allegations. The city's Mayor held a news conference at City Hall to discuss the Fire Chief's involvement in a prostitution investigation by the Reading Police Department. Police said the Chief admitted to paying a woman \$60 for sex through an adult classified ad website in June 2016. A Reading police report said the man was observed leaving an apartment complex that was being monitored because of prostitution complaints. When interviewed by police, the man admitted to paying \$60 for sex from a woman he met on an adult website. He was put on paid leave, and soon afterward agreed to resign. The sex buyer was not arrested or charged. After his resignation, the man was later re-hired by the city as a consultant to the fire department at minimum wage and without benefits.³²

Ranger, TX

In February 2016, a Ranger High School coach submitted a letter of resignation the morning after he was arrested during an online prostitution sting in McClennan County. The coach was charged with prostitution after he allegedly attempted to meet with an undercover detective posing as a prostituted person, while operating a Ranger Independent School District (ISD) work vehicle. The Ranger ISD Superintendent was made aware of the man's arrest and confirmed the facts with the Sheriff's Department. Once the facts were confirmed, the coach was placed on administrative leave and then submitted his letter of resignation the next morning. He served as the head baseball and assistant football coach at Ranger ISD. The coach was among 46 suspects accused of prostitution and human trafficking related crimes who were arrested in the sting operation. The month-long sting targeted prostituted persons, pimps, and those seeking to buy sex. Detectives made contact with the suspected sex buyers by posing as underage sex trafficking victims and adults in prostitution, according to the McClennan County Sheriff's Office.³³

³⁰ Brian Bliss, "Gaylord Doctor Arrested on Soliciting Prostitution, Narcotic Charges," *Petoskey News-Review*, May 27, 2018, https://www.petoskeynews.com/story/news/crime/2018/05/27/gaylord-doctor-arrested-on-soliciting-prostitution-narcotic-charges/44875581; Connor Hansen, "Surgeon Arrested in Prostitution Sting," *Up North Live*, June 14, 2018, https://upnorthlive.com/news/local/surgeon-arrested-in-prostitution-sting; 9&10 News, "Former Gaylord Surgeon Receives Probation After Having Percocet, Soliciting A Prostitute," *9&10 News*, June 25, 2018, https://www.9and10news.com/2018/06/25/former-gaylord-surgeon-receives-probation-after-having-percocet-soliciting-a-prostitute.

³¹ CBS, "Taxpayers Funded Hotel Tied to Prostitute Report, Records Show," *CBS News*, February 9, 2018, https://www.cbsnews.com/news/jon-stanard-utah-lawmaker-hotel-paid-by-public-records-show-prostitute-report-brietaylor.

³² WLWT 5, "Sharonville Fire Chief Agrees to Resign Amid Prostitution Scandal," WLWT 5, September 14, 2016, https://www.wlwt.com/article/sharonville-fire-chief-agrees-to-resign-amid-prostitution-scandal-3/3613511; Kelly McBride, "Sharonville Fire Chief Resigns Amid Prostitution Scandal, but Isn't Leaving Yet," *The Enquirer Cincinnati*, September 13, 2016, https://www.cincinnati.com/story/news/local/sharonville/2016/09/13/sharonville-fire-chief-resigns-leaving-yet/90329524; FOX 19 Digital Media Staff, "Sharonville Fire Chief Resigning After Prostitution Investigation," Fox 19 Now, September 28, 2016, https://www.fox19.com/story/33086920/sharonville-fire-chief-resigning-after-prostitution-investigation.

³³ KTAB News Staff, "Ranger ISD Coach Submits Letter of Resignation after Sex Sting Bust," *KTAB News*, February 3, 2016, https://www.bigcountryhomepage.com/news/ranger-isd-coach-submits-letter-of-resignation-after-sex-sting-bust.

Lindale, TX

In January 2016, a Lindale pastor resigned after being arrested on a prostitution charge and booked into Smith County Jail. He was later released on \$500 bond. A Tyler Police Department spokesperson said the man had been communicating with a woman on social media earlier in the week and agreed to meet her at a hotel on Loop 323 in Tyler. Police were tipped off about the meeting by an anonymous source and sent an undercover officer to meet with the pastor. The undercover officer was given enough information to have the man arrested at the scene for soliciting prostitution. The sex buyer was a senior adult pastor with First Baptist Church of Lindale. According to the church's website, he had been affiliated with the church since 1990 and served as the music pastor for 20 years.³⁴

San Bernardino County, CA

In November 2015, a man who served as the human resources director for San Bernardino County resigned after his arrest in a reverse sting and the publicity that followed. A settlement allowed the sex buyer to be on paid administrative leave for at least six months, although he would not work for the county in any capacity, and his resignation became effective when that paid time ended. The man was previously arrested in Orange County Superior Court and entered a guilty plea to engaging in prostitution, a misdemeanor. He served 10 days of community service in lieu of jail time and was placed on three years' probation. He was ordered to undergo AIDS testing and education and submit a DNA sample. His immediate job supervisor initially docked the man's pay and notified him that any further missteps in his personal or professional life would result in immediate termination. County supervisors later found out about the man's arrest and conviction after the news was posted on a blog. A county spokesperson said in a statement that non-work-related misdemeanors did not usually result in disciplinary action, but that this sex buyer was punished because of the nature of the incident and his position as head of human resources.³⁵

Los Angeles, CA

In April 2015, the executive search firm Korn/Ferry International fired one of its high-level executives (Executive Chairman for the Americas) for allegedly using his company email address repeatedly "to solicit and arrange for meetings with at least 20 different call girls and escorts." In addition, Korn/Ferry alleged that the man used his company email "to receive and distribute photographs of nude and seminude women." In March 2016, the Dean of the Keck School of Medicine (University of Southern California) and a renowned eye surgeon resigned in the aftermath of public allegations including his patronizing a prostituted woman. He was initially placed on administrative leave before his resignation.³⁶

^{3,}

³⁴ Tyler Morning Telegraph, "Lindale Pastor Resigns After Prostitution Arrest," *Tyler Morning Telegraph*, October 24, 2017, https://tylerpaper.com/news/local/lindale-pastor-resigns-after-prostitution-arrest/article_18fc2ea6-8316-5f04-8603-375589518c5a.html; KLTV Digital Media Staff, "Lindale Pastor Resigns After Prostitution Charge," *ABC 7 KLTV*, January 8, 2016, https://www.kltv.com/story/30918457/lindale-pastor-resigns-after-prostitution-charge.

³⁵ Janet Zimmerman, "San Bernardino County: HR Director Caught in Prostitution Sting Resigns," *The Press Enterprise*, November 12, 2015, https://www.pressenterprise.com/2015/11/12/san-bernardino-county-hr-director-caught-in-prostitution-sting-resigns; Laren Leichliter and Randy Korgan, "Failures at SB County HR Department Offer Clean Slate for Future: Guest Commentary," *Inland Valley Daily Bulletin*, August 10, 2017, http://www.sbcounty.gov/Uploads/CAO/ NewsClips/Content/NewsClips 8-11-17.pdf.

³⁶ Joann S. Lublin, "Korn/Ferry Says It Fired Former Executive For Allegedly Soliciting Escorts," *The Wall Street Journal*, April 9, 2015, https://www.wsj.com/articles/korn-ferry-says-it-fired-former-executive-for-allegedly-soliciting-escorts-1428618378; Paul Pringle et al., "An Overdose, a Young Companion, Drug-Fueled Parties: The Secret Life of a USC Med School Dean," *Los Angeles Times*, July 17, 2017, https://www.latimes.com/local/california/la-me-usc-doctor-20170717-htmlstory.html; Hannah Alani, "U.S.C. Moves to Fire Former Medical School Dean Over Drug Allegations," *The New York Times*, July 22, 2017, https://www.nytimes.com/2017/07/22/us/usc-medical-school-dean-drugs.html; Katherine Mangan, "Medical-School Dean Is Said to Have Led a Secret Life With Illicit Drugs and Prostitutes," *The Chronicle of Higher Education*, July 17, 2017, https://www.chronicle.com/article/medical-school-dean-is-said-to-have-led-a-secret-life-with-illicit-drugs-and-prostitutes; CBS Los Angeles, "Former USC Medical School Dean Accused of Being Involved With Prostitute, Illegal Drugs," *CBS Los Angeles*, July 17, 2017, https://www.cbsnews.com/losangeles/news/usc-dean-prostitute-illegal-drugs.

Atlanta, GA

In February 2015, a former NFL player was fired from his job as an analyst for the NFL Network (headquartered in Atlanta) several days after being arrested while in Phoenix to cover that year's Super Bowl. He was booked on one count of soliciting prostitution and two counts of assault, both misdemeanor offenses, according to the Maricopa County Sheriff's Office. He was held on a \$1,500 bond. The NFL Network spokesman said in a statement, "Warren Sapp's contract has been terminated and he no longer works for NFL Network." According to a statement released by the Phoenix Police Department, officers working security at a downtown Phoenix hotel were investigating a noise disturbance when they were contacted by a woman alleging she had been assaulted. The incident occurred in a guest room at the hotel where an argument ensued over money. The altercation allegedly turned physical, spilling out into the hallway. The sex buyer was arrested and then transported to Phoenix Police Headquarters, where he admitted involvement in the act of prostitution, but denied assaulting either of the two involved females.³⁷

Webb, AL

In November 2014, the Mayor of the city of Webb resigned after being arrested in an undercover prostitution operation conducted by the Dothan Police Department. The Webb mayor's resignation was accepted during a town hall meeting. The sex buyer was taken into custody and charged with soliciting prostitution, along with twelve other suspects. City officials declined to make any comment or statement when asked about the mayor's arrest and resignation. The Dothan Police Department released the names of each suspect, but said due to the nature of the case, investigators would not discuss specifics details regarding the operation.³⁸

Altamonte Springs and Bell Isle, FL

A Florida teacher lost two jobs in two different school districts based on allegations that he had purchased sex. In November 2012 the chemistry teacher was fired after he admitted to using his work computer to hire prostituted women and to view pornography. The Lake Brantley High School teacher admitted to the accusation after his name appeared on a client list for an alleged brothel. Seminole County School District officials did not say exactly how they learned the man had hired a prostituted woman, but they were tipped off and then looked at his work computer and found the evidence leading them to terminate his employment. When district officials learned the teacher was on the prostitution client list, they immediately put him on paid leave and a few days later, removed him from his teaching duties, and later formally terminated his employment. The teacher was later hired to teach at a Florida charter school in Orange County that had not uncovered his prior termination in its background check. When the prior allegations and termination were uncovered in 2019 by students doing Google searches, the teacher was fired from his seventh grade teaching position at Cornerstone Charter Academy in Belle Isle, FL. When the man had applied for the charter school position, administrators discovered he'd failed to disclose "pertinent information" on his employment application, which became the basis for his termination in September 2019.

Lorain, OH

In July 2011, a man resigned from his position as director of community service with the Lorain County Community Action Agency (LCCAA; based in Lorain, OH) after he was arrested in a Wood County Sheriff's Office Internet prostitution sting in Bowling Green. The man had previously served as the Mayor of Avon Lake. He was one of five people arrested by the Wood County Sheriff's Department at a Bowling Green hotel. The LCCAA employee faced charges of solicitation after answering an ad on a website by undercover officers posing as women selling sex. Reports indicate the Lorain man agreed to pay \$100 to have sex with the

³⁷ NFL, "Sapp Fired from Job at NFL Network Following Phoenix Arrest," *NFL News*, February 2, 2015, https://www.nfl.com/news/sapp-fired-from-job-at-nfl-network-following-phoenix-arrest-0ap3000000467830.

 $\underline{teacher\text{-}prostitution\text{-}20190926\text{-}fn3hs5s3mzd7hi6rpquu6uyezu\text{-}story.html}.$

³⁸ WSFA News Staff, "Mayor of Webb Resigns after Arrest in Prostitution Sting Operation," *WSFA 12 News*, December 26, 2014, https://www.wsfa.com/story/27488374/mayor-of-webb-resigns-after-arrest-in-prostitution-sting-operation.

³⁹ Click Orlando, "Seminole Teacher Accused of Using School Computer to Meet Prostitutes," *Click Orlando*, November 15, 2012, https://www.clickorlando.com/news/2012/11/16/seminole-teacher-accused-of-using-school-computer-to-meet-prostitutes; Leslie Postal, "Orange Charter School Fires Teacher After Learning of His Ties to 2012 Prostitution Scandal," *Orlando Sentinel*, September 26, 2019, https://www.orlandosentinel.com/news/education/os-ne-cornerstone-charter-

undercover officer. The sex buyer pleaded no contest in Bowling Green Municipal Court and was fined \$500. Days later, he resigned from his position as director of community service with the LCCAA.⁴⁰

Omaha, NE

In March 2010, the firing of an Omaha firefighter amid allegations that he was involved in soliciting prostitution was upheld. A grievance filed by the man was denied. He had appealed his firing and the matter went into arbitration. The man was arrested the prior year for soliciting prostitution after he was arrested in a reverse prostitution sting conducted in a Council Bluffs motel. He had paid the woman, who was an undercover informant, \$150 before he was arrested.⁴¹

Denver, CO

In October 2008, a federal judge in Colorado resigned amid allegations of misconduct, specifically, that he had patronized prostituted persons, according to court documents. The 10th U.S. Circuit Court of Appeals dismissed the complaints against the judge contingent upon his resignation. In a court order, the Chief Circuit Judge said further pursuit of the complaints were unnecessary in light of the man's resignation. He said that misconduct procedures applied only to active federal judges, noting that the Judge had resigned. The sex buyer also faced an allegation from a prostituted woman that he had asked her to lie to investigators. 42

Tampa, FL

In March 1991, a veteran television news anchorman with station WTVT resigned after admitting his guilt on charges of "procuring prostitution" from a teenage girl, his second prostitution-related arrest. The Hillsborough County State Attorney's Office filed charges regarding the suspect procuring a person under the age of 16 for prostitution, soliciting for prostitution, and engaging in prostitution. The charge involving the minor was a second-degree felony, punishable by up to 15 years in prison. The other two charges were second-degree misdemeanors, punishable by up to 60 days in jail for each. The charges were the result of an investigation conducted by Tampa police and the Hillsborough County Sheriff's Office. All of the alleged crimes occurred in June 1990. The girl's age was not disclosed except to say she was "under 16." The 56-year-old anchorman surrendered to face the charges. Prior to his 1991 resignation, the man had been employed for more than 27 years at WTVT. In 1982, the same man publicly apologized after pleading guilty to a charge of soliciting prostitution after he propositioned an undercover vice officer. 43

Cincinnati, OH

In 1974, a city councilman resigned when allegations of his buying sex became public. A political columnist reported on The Enquirer's front page that a "Cincinnati politico" was involved in a two-state VICE probe. The City Council member went unnamed, but prostitution was mentioned. Later that day, the man resigned. Then, the man's involvement in purchasing sex became public when he voluntarily testified in court in Kentucky. He said his conscience drove him to contact the FBI after he paid for prostituted women with personal checks in

⁴⁰ Michael Sangiacomo, "Former Avon Lake Mayor Vincent Urbin Arrested, Fined in Prostitution Sting," *Cleveland*, July 6, 2011, https://www.cleveland.com/metro/2011/07/former_avon_lake_mayor_arreste.html; Lori E. Switaj, "Former Mayor Vince Urbin Busted in Prostitution Sting," *Patch*, July 6, 2011, https://patch.com/ohio/avon-oh/former-mayor-vince-urbin-busted-in-prostitution-sting; Morning Journal, "Urbin Resigns from LCCAA Following Prostitution Sting Arrest," *The Morning Journal*, July 12, 2011, https://www.morningjournal.com/2011/07/12/urbin-resigns-from-lccaa-following-prostitution-sting-arrest.

⁴¹ Source, "Nebraska FF in Prostitution Sting Fired," *Firehouse*, March 25, 2010, https://www.firehouse.com/leadership/news/10469059/nebraska-ff-in-prostitution-sting-fired.

⁴² The Associated Press, "Judge Who Faced Prostitution Allegations Resigns," *Summit Daily*, October 30, 2008, https://www.summitdaily.com/news/judge-who-faced-prostitution-allegations-resigns.

⁴³ UPI Archives, "TV Anchor Admits Soliciting Teen Prostitute," *UPI*, March 14, 1991, https://www.upi.com/Archives/1991/03/14/TV-anchor-admits-soliciting-teen-prostitute/1122668926800.

December 1973 and January addressing the issue of his buying	1974. The following sex in campa	wing year he ign ads. ⁴⁴	e won	reelection	to his	Council	seat a	fter (directly
⁴ Cameron Knight, "Jerry Springe	— er in the News: Ho	ow the Prostitu	ition Sc	andal Broke	e" Cinc	innati Ena	nuirer	Iune i	15

^{2018,} https://www.cincinnati.com/story/news/2017/06/02/jerry-springer-news-how-prostitution-scandal-broke/366721001.